Statement of Capacity

Dr. Xiaofang (Bethanie) Wang Lanterman, Ph.D., M.A., M.S., LCMFT

Contact Information

Office Locations:

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Education

- **M.S. in Couple & Family Therapy** – University of Maryland, College Park (May 2020)

- **Ph.D. in Family Science** – University of Maryland, College Park (May 2009)

- **M.Ed. in Parenting Education** – Beijing Normal University, Beijing, China (July 2000)

- **B.A. in School Education (Pedagogy & Psychology)** – Anhui Normal University, China (July 1997)

Areas of Expertise

Clinical Therapy & Mental Health Services

- Licensed Clinical Marriage and Family Therapist (LCMFT) in **Maryland, Virginia, and Washington, D.C.**

- Expertise in **trauma treatment**, including **EMDR, Cognitive Behavioral Therapy (CBT), Emotionally Focused Therapy (EFT), Bowen Therapy, and Solution-Focused Therapy**.

- Provides **individual, couples, and family therapy**, specializing in PTSD, anxiety, depression, cross-cultural identity issues, and parent-child relationships.

- Conducts **immigration mental health evaluations** for hardship cases, asylum, U-visas, T-visas, and criminal cases.

Program Evaluation & Research

- **Nine years of experience** managing federal research, evaluation, and survey contracts for agencies such as **HHS, DOL, ED, and DOS**.

- Designed and conducted **RCT evaluations, program impact assessments, and implementation fidelity monitoring**.

- Led **mixed-methods evaluations**, integrating **qualitative and quantitative research methodologies**.

- Produced **technical reports and data-driven recommendations** for improving federally funded programs.

Survey Research & Questionnaire Design

- Expertise in **survey development, administration, and analysis** for large-scale studies, including the **Annual Survey of Refugees, Maryland YRBS, and Medicare Complaint Resolution Survey**.

- Designed and refined **survey instruments, cognitive interview protocols, and data collection methodologies**.

- Applied **complex weighting and data processing techniques** to ensure survey representativeness.

Quantitative & Qualitative Data Analysis

- Proficient in **SPSS, STATA, R**, and other statistical software for **data analysis and modeling**.

- Conducted **multivariate regression, trend analysis, and cross-sectional and longitudinal data analysis**.

- Led **focus groups, stakeholder interviews, and thematic qualitative research** for program improvement.

Technical Assistance & Training

- Delivered **technical assistance and training** to government grantees, nonprofit organizations, and educational institutions.

- Developed and conducted **training programs for public health professionals, educators, and mental health practitioners**.

- Provided **cultural competency training** to school districts, focusing on **engaging Asian American families** in educational settings.

Consulting & Policy Contributions

- Advised on **mental health, education, workforce development, refugee resettlement, and public health preparedness policies**.

- Developed **federal policy recommendations** based on research findings.

- Authored reports and technical documents that have shaped decision-making at **HHS, CMS, SAMHSA, NCES, and ORR**.

Capacity to Deliver

Dr. Wang Lanterman's extensive expertise in **clinical therapy, program evaluation, survey research, and technical assistance** enables her to deliver **high-quality program assessments, evidence-based interventions, and data-driven policy recommendations**.

With a proven record of **leading multi-year projects, directing research teams, and producing actionable insights**, she is well-positioned to support **federal, state, and nonprofit organizations** in achieving measurable outcomes.

Her **bilingual proficiency (English & Mandarin), strong analytical skills, and interdisciplinary expertise** make her uniquely qualified to tackle complex challenges in **public health, mental health, education, and workforce development sectors**.